

Notice of Nondiscrimination and Accessibility Rights

Discrimination is Against the Law

Inspire Physical Therapy complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **Inspire Physical Therapy** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Inspire Physical Therapy:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: Qualified sign language interpreters, Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as: Qualified translators, Information written in other languages

If you need these services, contact ***Inspire Physical Therapy***.

If you believe that **Inspire Physical Therapy** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Inspire Physical Therapy
1321 N. Northwood Center Ct. Ste B
Coeur d'Alene, ID 83814
(208) 665-7055
(208) 665-7093

shirley@sipetherapygroup.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Patient Advocacy Department is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019 or 800-537-7697 (TDD)

Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al **(208) 665-7055**.

Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 **(208) 665-7055**

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số **(208) 665-7055**.

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **(208) 665-7055**.

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. **(208) 665-7055** _번으로 전화해 주십시오.

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните **(208) 665-7055**.

Armenian: ՈՒՇԱԴՐՈՒԹՅՈՒՆ՝ Եթե խոսում եք հայերեն, ապա ձեզ անվճար կարող են տրամադրվել լեզվական աջակցության ծառայություններ: Զանգահարեք **(208) 665-7055**

Arabic:

(208) 665-7055 مقرب ل صتا . ن اجمال اب لكل رف او تت ة ي و غ ل ل ا ة د ع اس م ل ا ت ا م د خ ن ا ف ، ة غ ل ل ا ر ك ذ ا ت د ح ت ت ت ن ك ا ذ ا : ة ط و ح ل م

م ك ب ل ا و م ص ل ا ف ت ا ه م ق ر :

Persian (Farsi):

اب . د ش اب يم م ه ا ر ف ا م ش ي ا ر ب ن ا گ ي ا ر ت ر و ص ب ي ن ا ب ز ت ا ل ي س ت ، د ي ن ك ي م و گ ت ف گ ي س ر ا ف ن ا ب ز ه ب ر گ ا : ه ج و ت . د ي ر ي گ ب س ا م ت . **(208) 665-7055**

Japanese: 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます **(208) 665-7055** _まで、お電話にてご連絡ください。

Punjabi: ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। **(208) 665-7055** 'ਤੇ ਕਾਲ ਕਰੋ।

Mon-Khmer, Cambodian: ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតល្អ្លល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ **(208) 665-7055**។

Hindi: ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। **(208) 665-7055** पर कॉल करें।

Hmong: LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau **(208) 665-7055**.

Thai: เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร **(208) 665-7055**

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: **(208) 665-7055**

Urdu: (208) 665-7055 میں تفہم تامدخ کی ددم یک نابز وک پآ وت، میے تےلوب ودرآ پآ رگا: رادربخ
سے لاک - میے بایتسد .

Ukrainian: УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером **(208) 665-7055**.

French: ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le **(208) 665-7055**.

Laotian: ໂປດຊາບ: ຖ້າ ວ່າ ທ່ານ ເວົ້າ ພາສາ ລາວ, ການ ບໍລິການ ຊ່ວຍ ເຫຼືອ ອັດ ານ ພາສາ, ໂດຍ ບໍ່ ຈ່າ ງຄ່າ, ຄມ່
ນມພໍ້ ອມໃຫ້ ທ່ານ. ໂທ ຮ **(208) 665-7055**.

Gujarati: સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિઃશુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન
કરો **(208) 665-7055**.

Cushite (Oromo): XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii,
kanfaltiidhaan ala, ni argama. Bilbilaa **(208) 665-7055**.

Amharic: ማሰታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያገዝዎት ተዘጋጅተዋል። ወደ ሚከተለው
ቁጥር ይደውሉ **(208) 665-7055**.

Romanian: ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență
lingvistică, gratuit. Sunați la **(208) 665-7055**.

Samoan: MO LOU SILAFIA: Afai e te tautala Gagana fa'la Sāmoa, o loo iai auaunaga fesoasoan, e
fai fua e leai se tologi, mo oe, Telefoni mai: **(208) 665-7055**

Ilocano: Nu saritaem ti Ilocano, ti serbisyo para ti baddang ti lengguahe nga awanan bayadna, ket
sidadaan para kenyanam. Awagan ti **(208) 665-7055**.

Italian: ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero **(208) 665-7055**.

Polish: UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer **(208) 665-7055**.

Norwegian: MERK: Hvis du snakker norsk, er gratis språkassistansetjenester tilgjengelige for deg. Ring **(208) 665-7055**.

Pennsylvanian (Dutch): Schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call **(208) 665-7055**.